Early Childhood Education (ECE) Supervisor

Location: Migizi Wazason Child Care Center
Community: Grassy Narrows Ontario
Start Date: Immediately
Position Type: Full-Time

About Us

Migizi Wazason is committed to providing a safe, nurturing, culturally enriched, and inclusive environment where children can learn, grow, and thrive. We value the integration of Indigenous culture, language, and traditions within our early learning programs and strive to support the healthy development of every child.

Position Summary

We are seeking a dedicated and experienced **Early Childhood Education (ECE) Supervisor** to provide leadership, guidance, and oversight for our early learning and childcare program. The successful candidate will be responsible for ensuring high-quality programming, regulatory compliance, staff supervision, and positive relationships with children, families, and community partners.

Key Responsibilities

- Provide day-to-day leadership and supervision of daycare staff.
- Ensure compliance with all provincial childcare regulations, policies, and licensing requirements.
- Oversee program planning and implementation that supports children's social, emotional, physical, cognitive, and cultural development.
- Support staff through mentoring, coaching, and professional development opportunities.
- Maintain positive communication with parents, families, community agencies, and leadership.
- Manage staff scheduling, enrollment, attendance records, and program documentation.
- Monitor health, safety, and child protection standards.
- Participate in budget planning and resource management.
- Foster an environment that respects and promotes Indigenous culture, language, and traditions.

Qualifications

- Diploma or Degree in Early Childhood Education.
- Registered and in good standing with the College of Early Childhood Educators (CECE).
- Minimum three (3) years of experience working in a licensed childcare setting preferred.
- Supervisory or management experience preferred.
- Current First Aid and CPR Certification.
- Clear Vulnerable Sector Criminal Record Check.
- Strong leadership, organizational, and communication skills.
- Knowledge of Indigenous culture and traditions is considered a strong asset.
- **Ability to speak or understand Ojibway/Ojibwe will be considered a valuable asset.**

What We Offer

- Competitive salary based on qualifications and experience.
- Comprehensive health and dental benefits.
- Pension plan.
- Professional development and educational advancement opportunities.
- Supportive team environment.
- Housing assistance or housing availability may be provided for the successful candidate.
- Opportunity to make a meaningful impact in the lives of children and families.

How to Apply

Interested applicants are invited to submit:

- Cover Letter
- Resume
- Three Professional References
- Proof of ECE Registration

Applications will be accepted until the position is filled.

Submit applications to:
Early Years Education Coordinator
Carroll Merritt
cmerritt@gnea.ca

Director of Education
Rick Moore
rmoore@gnea

We Encourage Applications From

Qualified Indigenous candidates and individuals who are committed to supporting culturally responsive early childhood education. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

"Connecting children to culture, language, community, and lifelong learning."